



Bonnie Doon Football Netball Club Inc.

CODE OF CONDUCT

The standard expectation of behaviour for everyone involved within the BDFNC.

Policy Description

- In the performance of your role, whether it be coach, player, umpire, parent, committee member, supporter, general member, spectator, or support staff, you must ensure that you: Behave professionally and in ways that uphold the BDFNC Values (**Respect, Integrity, Teamwork, and Excellence**); Behave in a way that enhances and supports the positive reputation of the BDFNC; act with due care and diligence and in a manner that safeguards the health and safety of yourself and others;
- Do not engage in any forms of bullying, harassment, discrimination, or physical, verbal, or emotional abuse;
- Do not engage in any form of sexual misconduct which includes:
 - i. Criminal offences (including sexual assault/rape and acts of indecency)
 - ii. Repeated demeaning behaviour of a sexual nature
 - iii. Exclusion based on gender, sexual orientation or gender identification
 - iv. Persistent unwanted/unwarranted attention of a sexual nature
 - v. Recording, photographing or transmitting incidents and images of sexual misconduct;
- Take action to protect children, young people and other vulnerable persons from all forms of abuse, bullying and exploitation which includes:
 - i. Physical abuse
 - ii. Verbal abuse
 - ii. Emotional abuse
 - iii. Neglect
 - iv. Sexual abuse
- Report any abuse or neglect you become aware of, to the BDFNC Committee and/or external authorities.
- Do not display or transmit, or cause to be displayed or transmitted, offensive and/or inappropriate material or messages in connection with the BDFNC. This relates to (but is not limited to) the internet, club website, social media, emails, text message, and common physical areas of the clubrooms and grounds.
- All members have an obligation to uphold the Code, as well as report and respond to any observed behaviour which are not in line with the Code.
- Where a member has allegedly engaged in conduct that may have potentially breached the Code, The BDFNC Committee may, at any time prior to, or during the process suspend the member from association and attendance within the BDFNC.
- In exercising these powers, The BDFNC Committee must have due regard to procedural fairness, unless on reasonable grounds (such as an immediate risk to health and safety) it would not be appropriate to do so.

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BDFNC Values: Respect: Integrity: Teamwork: Excellence